Pam Lynch, LMSW, CAADC has a 25-year history working in addiction, and its comorbidities. As a trainer for the National Harm Reduction Coalition since 1999 Lynch has studied harm reduction programming in and outside of the U.S. extensively. Lynch is credited with starting harm reduction programs in Detroit, Ypsilanti, Traverse City, Kalkaska, Cadillac, Petoskey, and Midland, Michigan and Newark, N.J. Before taking leadership of Harm Reduction Michigan, she was employed by the county mental health authority in Traverse City. Lynch holds a B.A. from University of Michigan, Ann Arbor, and a master's in social work from Grand Valley State University. She is mom to two teenage children, Faith and Isaac, and fluent in French, Spanish, and Italian.